



MONTANA  
**STATE LIBRARY**  
A GREATER STATE OF KNOWLEDGE

1:1 OGSM/Strategy Meeting

DATE: May 31, 2023

Montana State Library Dashboards

# GOALS

## April/May

- ✓ Library consulting – connected with partners at 3 federation meetings (4/1 Harlowton, 4/27 Wolf Point, and 4/28-4/29 Missoula)
- ✓ Historic Imagery Service – processed images and created mosaic dataset
- ✓ Cost-share formula – presented draft formula to the Network Advisory Council
- ✓ Lifelong learning - offered two workshops about implementing STEM programs in public libraries (5/15 Helena and 5/17 Glendive)
- ✓ Library consulting - provided 2 local government/library trainings to improve relations and understanding (5/18 Lewistown and 5/19 Sanders County)
- ✓ Continuing education – presented recommendations for certification changes to Network Advisory Council
- ✓ GIS coordination – attended Montana Association of Geographic Information Professional (MAGIP) Annual Conference Big Sky GeoCon 2023, April 3-6 (Bozeman)
- ✓ GIS coordination – presented “Professional GIS world beyond college: GIS In Montana” and provided outreach at Montana State University, April 5 (Bozeman)
- ✓ Real Time Network – supported 170 accounts with 370 pilot logins (May)

Highs	Lows
<ul style="list-style-type: none"><li>• Quality of presentations at GeoCon, including staff recognition for “best information” poster</li></ul>	

- ✓ Continuing education – published nine courses with 274 registered users on MSL Learn; topics include library administration, technology, and public service (May)
- ✓ Government information – digitized 126 items (6,000+ images) (May)

## June

GIS coordination - finalize MLIA Grant Projects contracts for FY2024

Continuing education – launch course about MontanaLibrary2Go resources in MSL Learn and record one tutorial about hot spots targeted at public library staff

Historic imagery service – publish image service

Federation task force – present Federation study recommendations to the Commission for adoption

Continuing education – present certification program recommendations to the Commission for adoption

Library salaries survey – receive recommendations from the Public Libraries Statistics Taks Force for inclusion in the annual Public Libraries Survey (launches October)

**Objective:** *The Montana State Library (MSL) helps all organizations, communities, and Montanans thrive through excellent library resources and services.*

**Goal:** All Montanans will have access to library content and services, sufficient unto their needs.

**Horizon:** January 1, 2023 – June 30, 2023

ON SCHEDULE

DELAYED

COMPLETED

STRATEGY: FOSTER PARTNERSHIPS		
INITIATIVE	WHO?	MEASURE
Support the development of meaningful training provided by MSL staff using learning outcomes, design methodology, and evaluation	Tracy Cook	6 courses added to MSL Learn
Advocate for the use of MSDI data in state and local business processes, programs, and workflows through attendance at relevant conferences and meetings	Erin Fashoway	5 meetings/conferences; FY 24 prioritized grants approved
Coordinate a federation task force to review federations and identify ways to improve services for Montanans through the federation model	Tracy Cook	Federation recommendations adopted
Assist libraries with identifying and overcoming barriers that may impede Montanans use of public or tribal college library services	Tracy Cook	15 site visits, 6 board trainings, 6 Federation meetings
Work with individual partners on their workflows to make it easier for them to incorporate data from the Montana Natural Heritage Program in environmental review, permitting, and planning processes	Bryce Maxell	1-2 partners over 2 meetings each
Provide virtual programming sessions for Montanans using the Montana Library Network platform	Tracy Cook	3 programs with 10 host libraries
STRATEGY: SECURE SUFFICIENT AND SUSTAINABLE FUNDING		
Conduct a study of comparable wages and occupational standards for library positions to evaluate the need to advocate for improved library salaries	Rebekah Kamp	Survey designed
Identify funding and support for internal wiring and broadband upgrades in libraries	Tracy Cook	8 libraries ARPA equipment installs completed
Implement Real Time Network (RTN) funding model	Kazi Arifuzzaman	Passing SB 60
Provide centralized contracts, funding, and support for cataloging, interlibrary loan, and physical delivery of materials between libraries	Cara Orban	Courier study published
Develop and recommend a single cost share formula to fund current and future shared services	Cara Orban	Preliminary cost-share formula presented to NAC
STRATEGY: CREATE A USEFUL INFORMATION INFRASTRUCTURE		
Collect, maintain, and disseminate lidar data and standard derived products in a central repository at the Montana State Library	Troy Blandford	3 counties lidar data obtained, processed, stored, made available
Collaborate with the Imagery Working Group & stakeholders to create an inventory of publicly available imagery datasets for the state of Montana	Troy Blandford	1 new historic imagery service
Continue to enhance the Montana History Portal platform and user experience	Jennifer Birnel	12 adventure labs published
Support a statewide, centralized integrated library system (ILS) and provide education and assistance for member libraries	Amy Marchwick	6 new products integrated
Create permanent, public access to State government information through digitization	Jim Kammerer	Digitized 125 items (6,461 images)
Implement ServiceNow ticketing and customer support system across agency	Kenny Ketner	12 projects completed
Complete range polygons and predicted habitat suitability models for all of Montana's tree and shrub species with sufficient data to inform environmental review, permitting, and planning processes	Bryce Maxell	Range polygons and models finalized
Develop training videos for all aspects of the Natural Heritage Program website to ensure that information can be easily and appropriately accessed	Bryce Maxell	8 videos published

# Montana State Library – Lead Organization Chart

Total FTE: 56.35  
Vacancies: 2

Last updated: 5/31/2023

